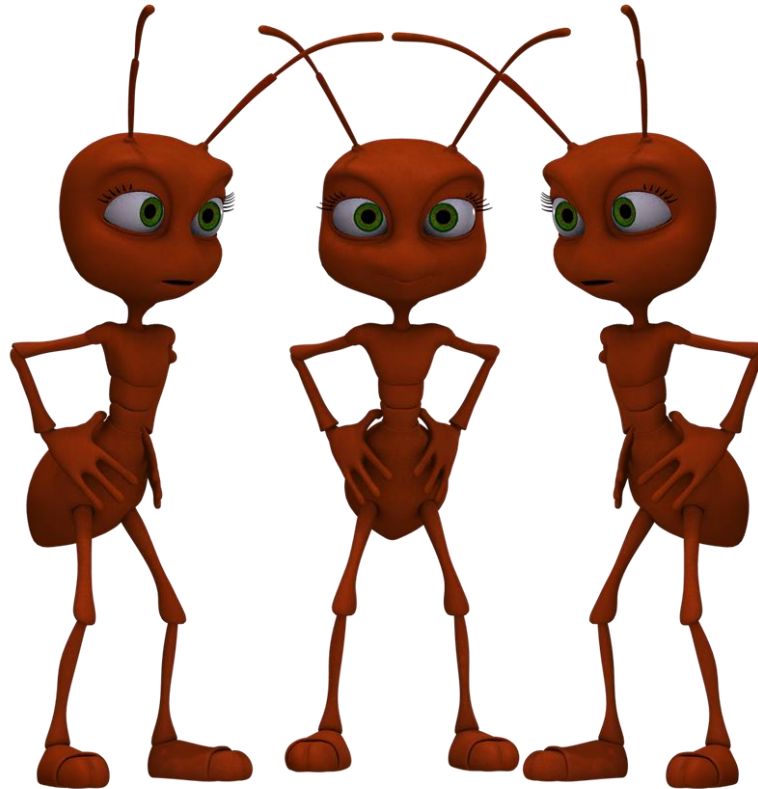


Stronger Together

Evolution not Revolution



Louise McMahon
Business Integration Manager
Kier Highways



Benefits



COLLABORATION



SUPPORT



TEAMWORK



COMMUNICATION



TRUST



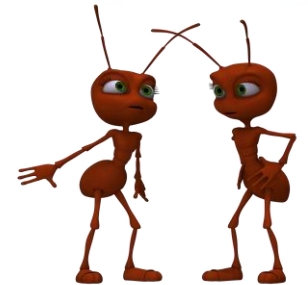
MOTIVATION



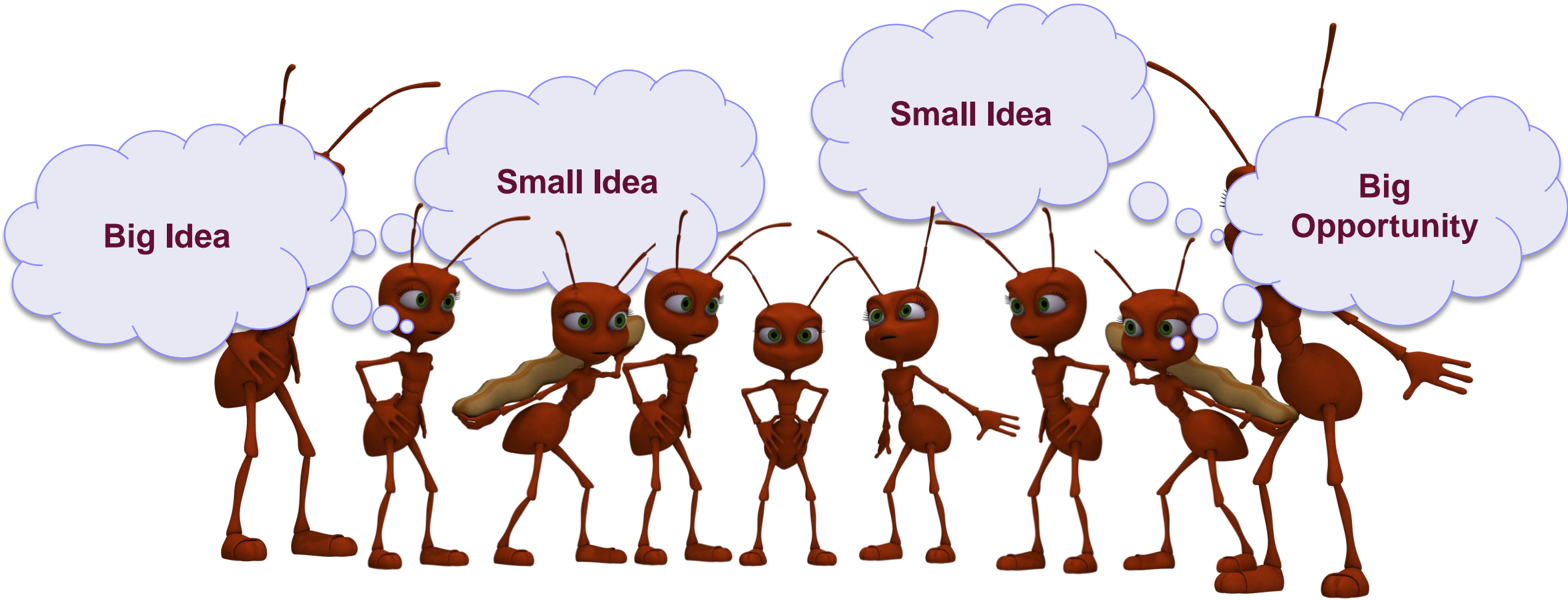
INSPIRATION



SUCCESS



Forming Alliances



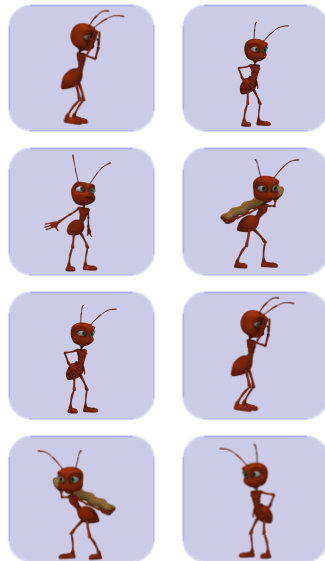
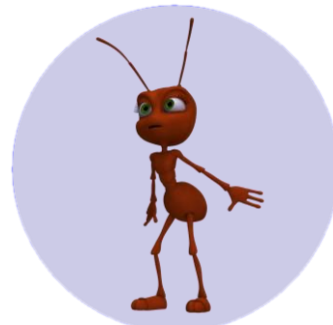
EVOLUTION OF COLLABORATION

TRADITIONAL DELIVERY

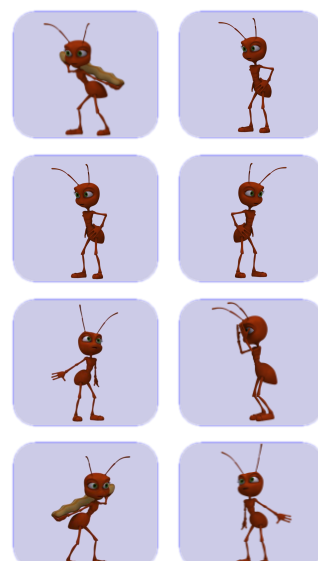
Client



Supply/Lead Provider



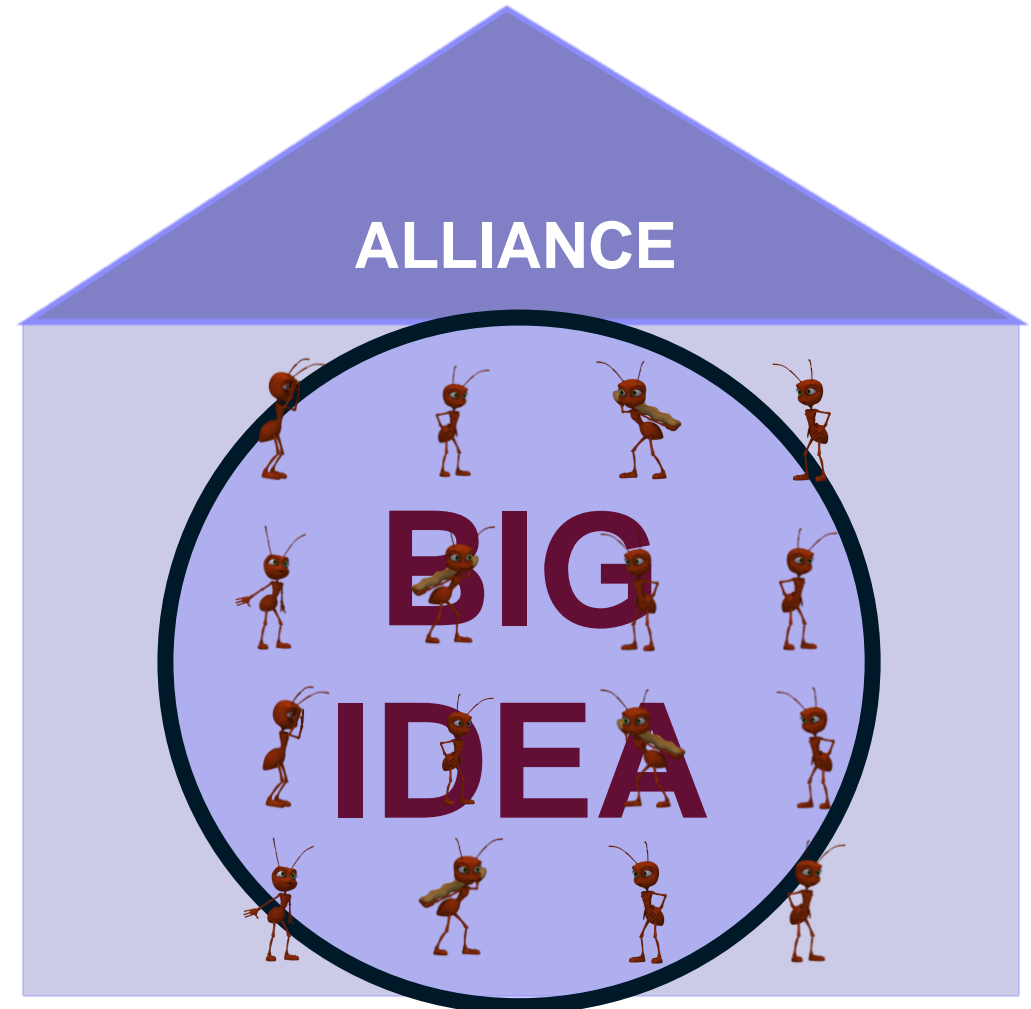
Client Team



Supply Chain

FUTURE DELIVERY

ALLIANCE

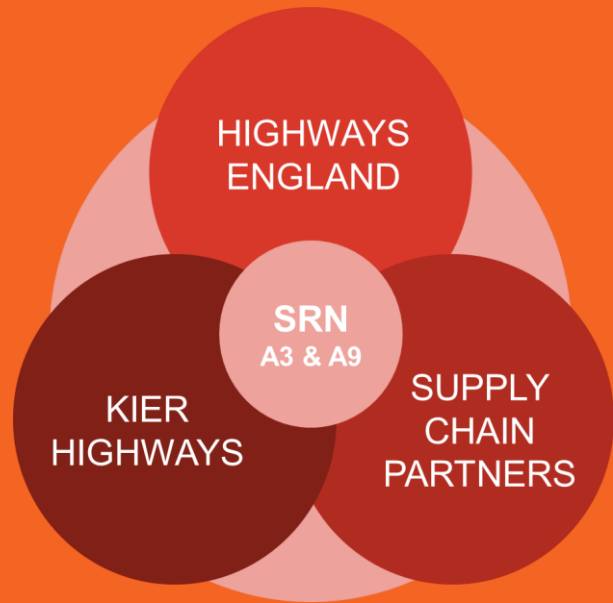


Combined Client and Delivery Teams

Our Journey

START

A long, straight asphalt road stretches into the distance under a bright sky. The road is flanked by green fields. In the foreground, a large white arrow points forward, and the word "START" is painted in large, bold, white letters on the road surface. The sun is visible in the sky, creating a lens flare effect.



Strategic Road Network (SRN) Alliance

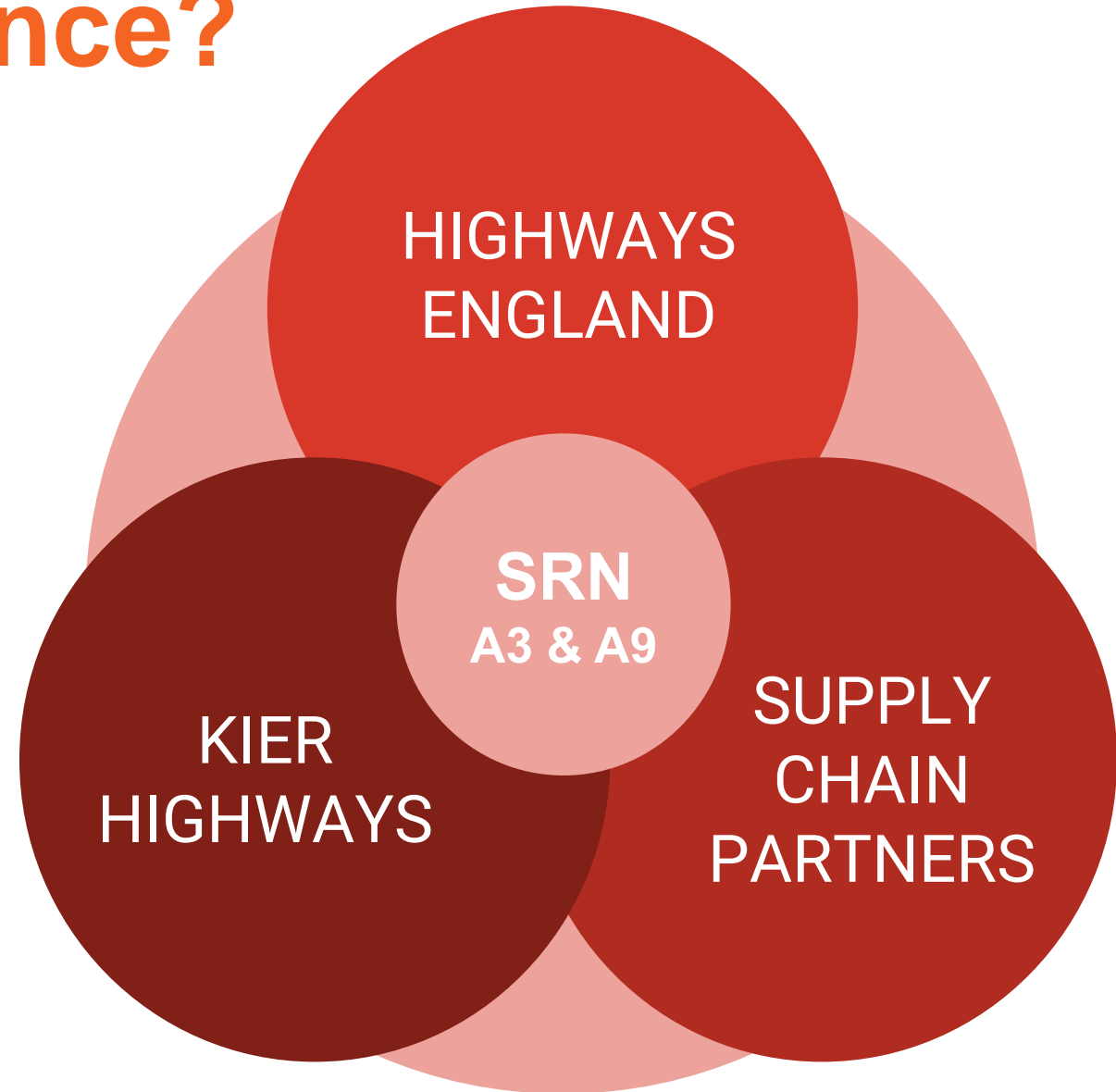
Area 3 and Area 9

‘Evolution not Revolution’

What is the SRN Alliance?

A collaborative joint venture formed to adopt a common focus and shared approach to deliver a sustainable balance between meeting the needs of highways users, improving quality, minimising costs and improving safety for all.

Collaboration within Area 3 and Area 9
Total of 24 Partners.



SRN Alliance Partners

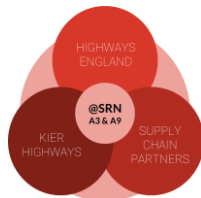


AREA 3



AREA 9

AREA 3 & 9



SRN Alliance

STRATEGIC OBJECTIVES

- To establish and develop a collaborative framework(s) to deliver projects leading to enhanced results for:
 - Safety
 - Customer
 - Delivery
- To establish and develop other collaborations for highway activities
- To embed partnering principles and construction best practice in all its work and throughout the supply chains
- To promote and publicise the work of the SRN Alliance

SRN Alliance

RELATIONSHIP AGREEMENT

- Foster openness and trust between the alliance and other relevant authorities.
 - Encourage a step change in innovation and continuous improvement.
 - Openly share successes and learn from initiatives that are less successful.
 - Encourage staff to develop through participating in the work of the SRN Alliance.
-

EVOLUTION OF COLLABORATION *(Phased Approach)*

1 CURRENT



Phase 1 - Collaboration

EXITED

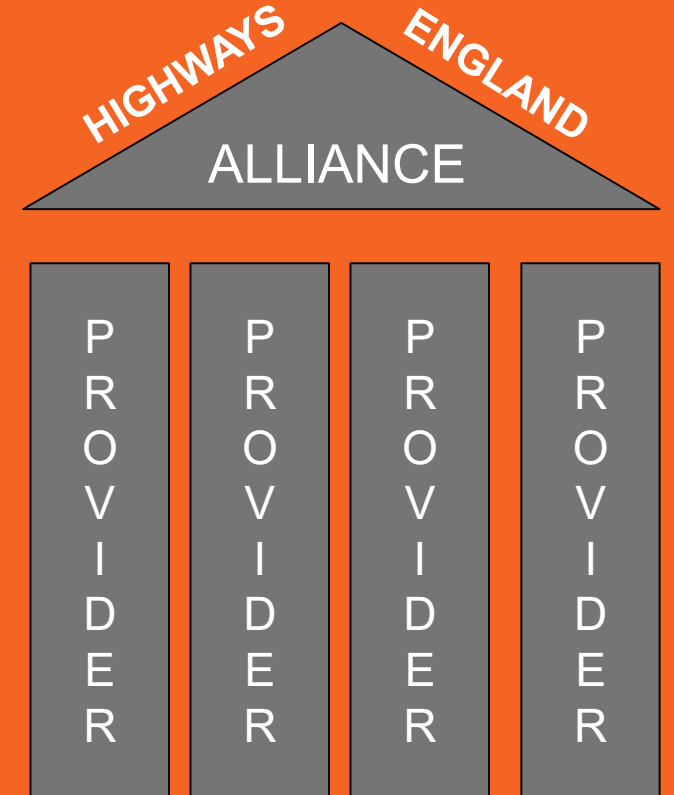
2 INTERIM



Phase 2 – Progressive Asset Delivery

ACTIVE

3 FUTURE 2021/22



Phase 3 - Alliance AD Model

Evolution not Revolution

2018

Programme
START

Workshop
What to Expect
(2 days)

Alliance
Activation

Alliance Creation
(2 days)

6 MONTHS TO ACHIEVE ALLIANCE
24 partners
2 geographical areas
73 members overall

FEB

System
Gap Analysis
(2 days)

System Build
(8 weeks)

Stage 1
SRN Alliance:
External Audit
(3 days)

Stage 2
SRN Alliance
External Audit
(3 days)

January 2019

Both Alliances individually Certified to:

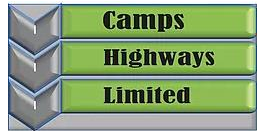


BSI Auditor commented:

“I am genuinely impressed with how you all work and the spirit of collaboration. This is one of the best systems I have seen so far.”

Partner Audits START

2019



16/1/19

JAN



18/2/19

FEB



28/2/19



MAR



25/4/19

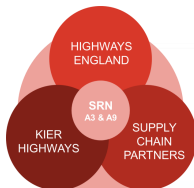
APR



11/5/19

MAY

JUL



January 2019
Both Alliances Certified to:



19/2/19

21/2/19



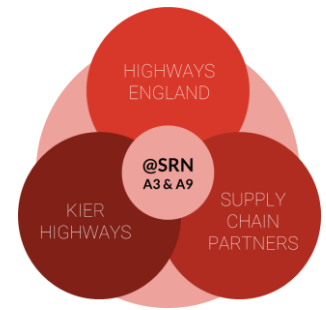
28/3/19



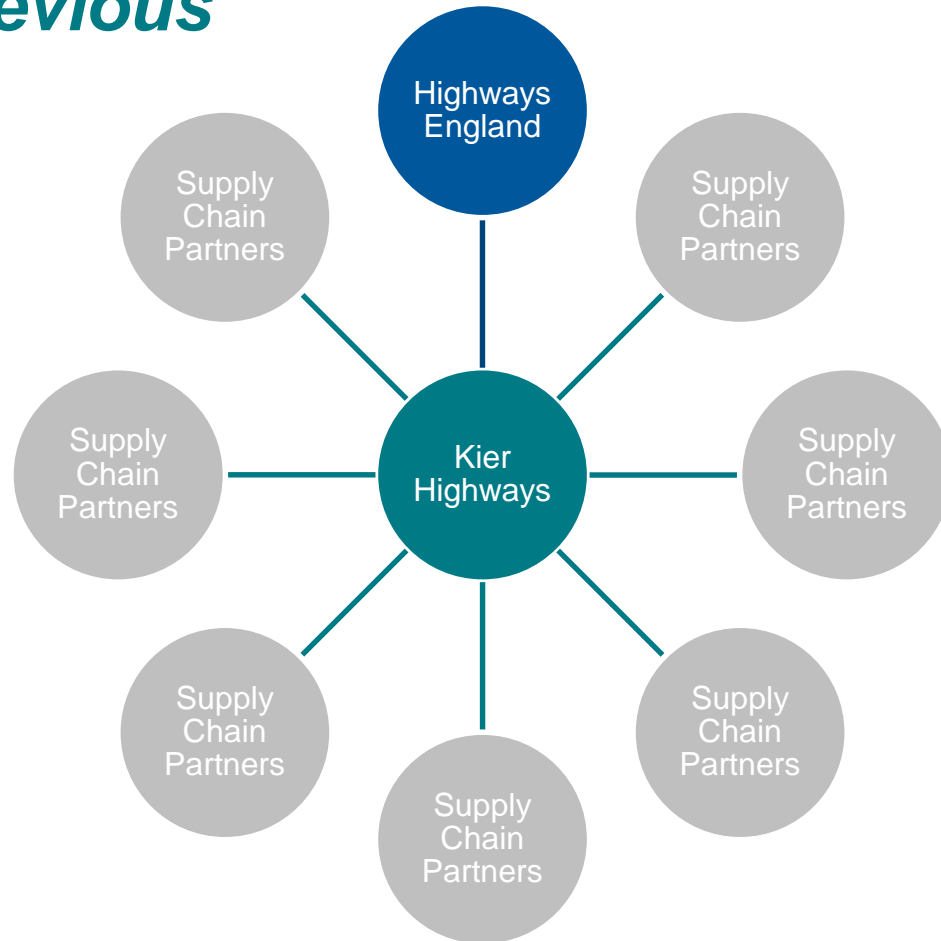
03/07/19



Alliance Model



Previous



Alliance



Area 9 Alliance Governance

AREA 9 ALLIANCE BOARD
Senior Executives Responsible (SERs)

KIER HIGHWAYS
Mike Holmes

AREA 9 ALLIANCE SER
Crown Highways, Mike Dale

HIGHWAYS ENGLAND
Lisa Maric

AC LANDSCAPES
Simon Ablett

**AGGREGATE
INDUSTRIES**
Dave Moretta

CAMPS
Jim MacPherson

CARNELL
Liz Bell

CHEVRON
Cengiz Guner

CLM
Peter Gutteridge

CRL
Dave Burgess

CROWN HIGHWAYS
Mike Dale

R & C WILLIAMS
Nigel Drew

ROOCROFT
Lee Robinson

TARMAC
Mark Goslin

USL
Richard Tasker

WJ
Andy Stubbs

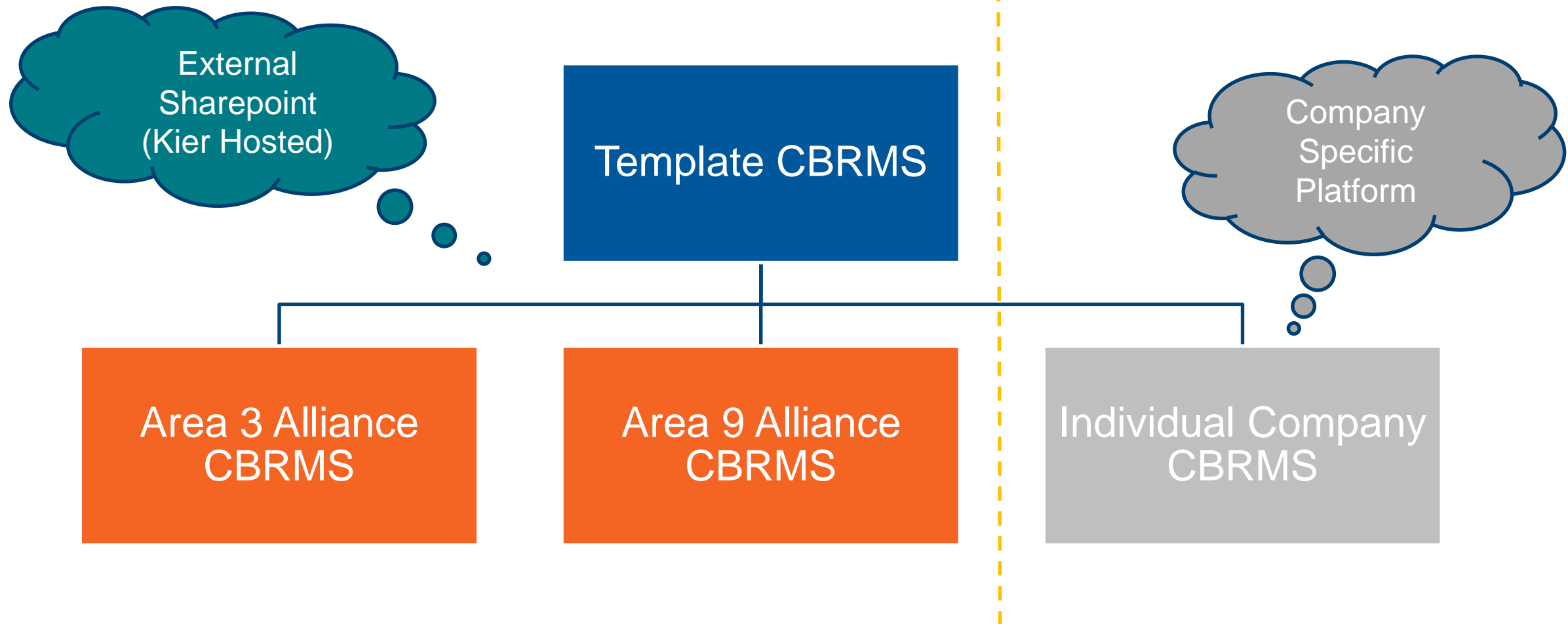
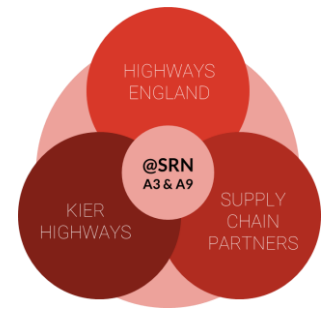
Agreed Area 9 Alliance Governance



Joint Improvement Team Governance

- Objectives & direction set by Alliance Board – chairs to attend or provide report
- Report to be provided to outline performance against SMART objectives and capture of value in period for inclusion on the Value Register.
- Task and Finish Groups to be established as sub-groups of these with set requirements and expectations – these will be aligned to the Area 9 Business Strategy themes.

Implementation of the Portal





Search this site

+ New Discard changes Page details

Draft saved 3/12/2019 Edit

- @SRN Main Home
- Area 3 - Alliance
- Area 9 - Alliance
- Highways England (Te...
- Recycle bin
- Edit

Welcome to the @SRN Portal

Please select the relevant link below (or the links on the right) to navigate to your desired area.



Pause 00:00:00 Select Area Audio Record Pointer



PLANNING

How WE are setting up to manage our BUSINESS SYSTEM

ABOUT US 4 LEADERSHIP 5 **PLANNING 6** SUPPORT 7

FULL SYSTEM VIEW

DOING

How we WORK TOGETHER (partnership)

OPERATION 8

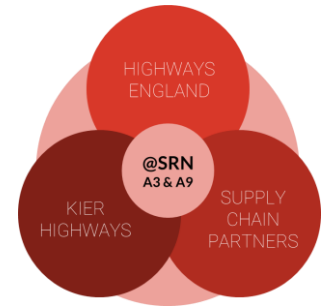
CHECKING AND ACTING

How we REVIEW AND IMPROVE

PERFORMANCE 9 IMPROVEMENT 10

Need Help?
Contact [Louise McMahon](#)

Shared Benefits



Shared

BEHAVIOUR

KNOWLEDGE

RESOURCES

RISK & REWARDS

Outputs

BETTER PROBLEM SOLVING

UPSKILLING / COMPETENCE

EFFICIENCIES

SHARED TARGETS / INNOVATION

LOWER OPERATING COSTS

COLLABORATIVE FRAMEWORK

KNOWLEDGE

ISO 44001 CERTIFICATION



CIHT Awards 2019 Grand Connaught Rooms



No one of us is as smart as all of us.



Louise McMahon
Business Integration Manager
Kier Highways



louise.mcmahon@kier.co.uk



[lmcmahon-contactme](#)