



Professional Development – making a difference

Sue Stevens, Director of Education & Membership

Hands up if you are a professional?

You may need to prove it

- To clients
- To a prospective employer
- As an expert witness
- To gain the confidence of colleagues
- To reassure the public
- To raise the status of the profession

So, how do you do that?



Professional development – perception and reality

Success



what people think
it looks like

Success



what it really
looks like

Where to start?

Initial professional development

Early career professionals (first 5 years)

Structured acquisition of skills and knowledge

Supported by a mentor

Stepping-stone to professional registration



CIHT Initial Professional Development Framework

- Designed to reflect skills and knowledge required in the Highways & Transportation sector
- Built around bespoke competencies
- On-line = easy access
- Launch in January 2020



...and on to Professional Qualifications

Chartered Engineer

Incorporated Engineer

Engineering Technician

Chartered Transport Planning Professional



Why become professionally qualified?

- National and international recognition
- Greater influence
- Recognition of knowledge and expertise
- Evidence of commitment to professional standards
- Assists career progression



Why choose to qualify through CIHT?

Most relevant professional institution if you work in Highways & Transportation

Assessment by practitioners who work in the same sector

Excellent advice and guidance available

Support for CPD

WHICH
ONE?

It doesn't stop there

- CPD fundamental to professional practice
- CIHT members expected to do at least 25 hours a year of CPD
- CPD offered by CIHT Regions and Nations
- CIHT Approved Training Provider Directory helps practitioners identify good quality training and development



Create a Development Action Plan

Puts you in control

Sets out your objectives

Focuses on learning

Can be adapted to reflect changes in your career direction

Tangible evidence of progression



CIHT can help

For information on

- New Initial Professional Development Framework
- Routes to professional registration
- CPD opportunities
- arranging a professional development presentation at your workplace

Email education@ciht.org.uk

www.ciht.org.uk



Thank you