



# **2025 Cymru Wales Awards**

## **Awards Criteria & Scoring 2025**

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### **Criteria for the following awards:**

- Infrastructure Project of the Year
- Collaboration Award
- Environment & Sustainability Award
- Accessible & Inclusive Design Award
- Innovation & Research Award
- Active Travel Award
- Alun Griffiths Health, Safety & Wellbeing Award
- SME Award for Technical Excellence
- Bus Project of the Year Award

### Executive summary (not scored & max 100 words)

Provide us with an overview of your entry. Be clear, concise and tell us why your work is worth further attention.

### 1. Objective - What was the objective of your project? (10 Points & max 200 words)

Provide us with a clear definition of the outcomes your entry was trying to achieve and why. Focus on describing the context in which it took place, the issues or challenges it was trying to solve and how these were impacting transport and society. Focus on aligning with the description for this specific award.

### 2. Strategy - Describe your plan to achieve your objective. Tell us why you did what you did and what the insights that inspired your approach were (10 Points & max 300 words)

Tell us about how you decided to solve the problem you have identified in section 1 and why your approach was the best solution. Provide the insights that inspired your approach and made it innovative, creative and unique.

The judges will reward applications that can demonstrate:

- A clear explanation of your entry
- A logical explanation of why this option was chosen as the best solution
- How were priorities and key performance indicators set?

### 3. Implementation - How has this work been delivered? (10 Points & max 250 words)

Please describe the key milestones for the successful implementation of the work (e.g. planning, design, delivery, risk management, possible unforeseen circumstances and how you managed them). Include a description of how you made sure that all relevant stakeholders were engaged in the implementation phase. The judges are particularly interested in how challenges and opportunities have been identified and addressed.

#### 4. Results - What have been the results and wider impacts? (10 Points & max 250 words)

Please describe the results of your work providing quantitative and qualitative evidence.

The judges will reward applications that can demonstrate through quantitative data:

- If and how you have delivered the outcome you were trying to achieve
- How you have performed against the criteria required for this category
- How you ensured long term value/use of your project

#### **Criteria for the Emerging Professional award:**

##### Executive summary (unmarked & max 100 words)

Provide us with a brief introduction to the candidate. Demonstrate how the candidate is a key example of an emerging professional and how they have personally contributed to and influenced projects that live the principles of the Wellbeing of Future Generations Act.

We will accept nominations into this category, but the nominated person should contribute to the submission.

##### 1. Professionalism (10 points & max 250 words)

Tell us how the candidate has consistently demonstrated personal values and working practices that are a credit to the highways and transportation sector.

Judges will reward nominations that can demonstrate how the person has used their emerging expertise and knowledge to improve their work or specific project.

##### 2. Innovation (10 points & max 250 words)

Please describe how the candidate has used innovative approaches, working practices or technologies to enhance their work.

##### 3. Wellbeing of Future Generations Act (10 points & max 250 words)

Provide an example(s) of how the candidate has contributed to a project(s) that promotes and strives to deliver carbon net zero and addressed sustainability challenges.

This is a broad topic and it is an opportunity for individuals to demonstrate their contribution to industry at the early stage of their career.

##### 4. Measurable success (10 points & max 250 words)

Tell us how the candidate has delivered clear benefits and can demonstrate personal development to enhance their ability to succeed in future.

Judges will reward nominations that can provide evidence of success through quantitative data, key KPIs relevant for the award category.

#### **Alignment to CIHT's Values & the Wellbeing of Future Generations (Wales) Act**

Judges expect all entries to demonstrate how they align with CIHT's values of being Professional, Inclusive, Collaborative and Progressive, as well as with the Wellbeing of Future Generations (Wales) Act.