

Awards

Equality, Diversity & Inclusion Award 2025

This award category recognises the merit of CIHT Members, including employers and individuals, that have promoted, been involved, or implemented an Equality, Diversity, Inclusion (EDI) initiative in the East Midlands, establishing themselves as a positive role model for the sector. Organisation and/or individuals, working in highways or transportation in a public, private or voluntary capacity in the East Midlands region can nominate themselves or be nominated.

Entries must clearly explain how the submission meets the criteria specified.

Judging Criteria for the Award:

The overall judging will consider how the EDI initiative has been implemented, what steps have been taken in its creation and the measures used to monitor progress, maximum marks attainable for each of the criteria noted in brackets.

- Problem statement – 100 words
- Stakeholder engagement (10%)
- Addressing of the EDI challenge (25%)
- Impact on society (20%)
- Lessons learnt (15%)
- Longevity (15%)
- Alignment to CIHT's themes of EDI and professionalism, e.g., how your initiative strengthens diversity and inclusion in the sector (15%)

The EDI initiative should have made a positive contribution to the organisation, industry and society. The judges will also be looking for how well the initiative(s) have been embedded in the organisation and evidence of culture change.

How to enter

To enter this award please complete the [Online Entry Form](#) with a maximum of a 1,100-word incl. the problem statement and supporting documents. **The deadline for entries is 23:59 on Friday 12th September 2025.** Any questions or doubts please do not hesitate to contact us at regions@ciht.org.uk.

Please ensure that you have read the [Important Submission Information](#) before submitting your entry. Shortlisted entries will be notified in October. Winners will be announced at the **CIHT EM Awards Dinner at the Nottingham Belfry Hotel on the evening of Thursday 13th November 2025** and details published through a variety of media platforms.