

CIHT Scotland Annual Awards Apprentice of the Year

2025

Sponsored by  AtkinsRéalis

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Deadline for entries: 5th September 2025

Click [here](#) to enter.

Overview

The CIHT Scotland Apprentice of the Year Award, sponsored by AtkinsRealis, is designed to recognise and celebrate an apprentice who is making an impactful difference in the Scottish highways and transportation industry.

Entry Criteria

The judging panel is looking for apprentices who have made a difference to the organisation they work in and the wider industry. This will be measured according to the following criteria:

- **Demonstrating Resilience** - how have you embraced the challenge of a demanding work placement and study programme in the changing landscape of highways and transportation over the last 12 months?
- **Commitment & Contribution** – how have you gone above and beyond what was expected of you in your role on one or more specific projects or initiatives?
- **Future** – what attributes do you have that will enable you to achieve future success in the highways and transportation industry? Have you been involved in STEM activity? Perhaps you are embracing initiatives to tackle the Climate Emergency? How will you inspire others to do the same?

Reasons to Enter

CIHT Scotland Apprentice of the Year finalists will benefit from:

- Public recognition for their commitment to the industry through regional social media.
- Excellent networking opportunities with other apprentices and senior colleagues.
- The 2025 CIHT Scotland Apprentice of the Year will receive a £100 gift voucher, the runner-up will receive a £50 gift voucher.

Eligibility

You must be an Apprentice member of CIHT Scotland in order to enter. Apprentices in the highways and transportation industry can join CIHT Scotland by visiting the apprentice membership area and completing an online application form at www.ciht.org.uk/joining-apprentice-membership/basic/

Entries failing to meet the specified criteria or which are not submitted in the requested format will not be considered.

Judging

Entries will be assessed by a panel of judges comprising representatives of the CIHT Scotland Committee along with the award sponsor. The panel will consider all entries and determine which nomination to support for this years' Apprentice of the Year Award. In the case that an individual from the sponsor organisation submits an entry to this category, their representative will be reassigned to a different category to ensure impartiality.

Award Details

The Award, sponsored by AtkinsRealis, comprises a £100 gift voucher for the winner and a £50 gift voucher for the runner up.

The winner and runner up will then be sponsored to attend the CIHT Scotland Annual Dinner to be held **on Thursday 2 October 2025 at the Raddison Blu Hotel, Glasgow** where the prizes will be presented.

Entry is free

The award is **free to enter** – CIHT Scotland are committed to ensuring that the Apprentice of the Year Award is inclusive, enabling everyone with the talent and drive to succeed to be recognised.

How to enter

Submissions will be made via an online form on the CIHT Website

<https://www.ciht.org.uk/about-us/uk-nations-regions/scotland/ciht-scotland-awards/>

Your submission should be a **maximum of 850 words**.

You should also include a single paragraph summary outline (max. 50 words) of your submission which may be included in the Dinner programme or on display boards during the evening.

Your entry must be supported by either your line manager or by a senior manager within your workplace or training provider. Your nominated supporter should include their details (name, organisation and their role in relation to your career).

Entries should be submitted no later than 17:00 BST on 5 September 2025.

Entries may be accompanied by a maximum of two A4 sheets of supporting material (e.g. illustrations, plans or results of monitoring studies) in electronic format which is included within the single PDF.

All material submitted will be treated as available for publication in awards-related articles and promotional materials, **unless otherwise copyright protected within the submission and indicated as such**.

If you have any questions about this award, please contact cihtscotland@gmail.com