

CIHT Scotland Annual Awards Career Achievement Award

2026

Sponsored by TBC

CIHT Scotland Career Achievement Award 2026

The Award

CIHT Scotland Career Achievement Award 2026 recognises an individual who has made a sustained and outstanding contribution to Scotland's highways and transportation profession. The award celebrates those whose career has demonstrated professional excellence, leadership, service to the profession, support for others and a lasting positive impact on transport outcomes, communities and future generations.

The award is not intended to recognise length of service alone; judges will look for clear evidence of sustained excellence, professional influence, service to the sector and lasting legacy.

The winning candidate will be invited to the CIHT Scotland Annual Dinner on 1 October 2026 in Glasgow as a guest of CIHT and presented with their Award.

Nominations

Nominations are invited from CIHT members based in and working in Scotland.

Members are asked to nominate a candidate from Scotland's transport sector who has made an exceptional impact and contribution to the industry.

Candidate Requirements

1. Have at least 25 years' experience in the transport industry
2. Be a Fellow of the CIHT
3. Be a current CIHT member in good standing.

4. Have had some history with CIHT Scotland or CIHT during their career perhaps sitting on Committee, contributed to CPD events, acted as a mentor for those seeking CIHT professional qualification or held a national role with CIHT
5. The candidate can still be working or retired
6. That the majority of their working career will have been spent working in the Scottish transport industry whether that may be in: consultancy, local government, national government, regional partnerships, public transport partnerships or academia
7. Contributes to CIHT values of: promoting learning, influencing the future and promoting membership of CIHT
8. Contribution and support for Equality, Inclusion and Diversity
9. Ideally be able to **attend the Dinner on 1 October 2026** as a guest of CIHT Scotland
10. Is not a current Ordinary Member or Officer of CIHT Scotland Committee.

I ask CIHT members to nominate a candidate they feel meets the aforementioned requirements. The name of the candidate should be [submitted via the CIHT website](#) by **17:00 on 20 August 2026**. To reduce time input for members no written submission is required. However, those nominating a candidate should be prepared to give a 10-minute informal presentation to the Selection Team (comprising a representative of the Sponsor and CIHT Scotland Committee members) on why they think the person is deserving of the Award.

Informal Presentation

Those nominating a candidate will be invited to either an in person or Teams meeting, please note this is informal, with the Selection Team. The nominator will be asked to provide either in powerpoint or spoken format the following details:

- Confirmation the nominee meets the Requirements No 1-3 and 6;
- Background to the person they are nominating e.g. when did they start their career, where have they worked...; and
- How the person they are nominating meets Requirements No. 4 and 6-8 with a focus on their exceptional impact to the Scottish transport sector and CIHT values.

If the candidate is successful, we would request the nominator provides a few paragraphs about the candidate for inclusion in the Dinner Programme.

Selection Process

Members nominating a candidate will not be eligible to join the Selection Team. Conflicts of Interest must be declared.

Ideally the selection process will take place in Glasgow (or Teams) w/c 7 September 2026.

If only one nomination is submitted the selection team will still go ahead and 'judge' the candidate against the requirements.

If more than one candidate is put forward, the majority rule will apply in the selection of the 'winner'. Note we expect nominations to be from strong candidates so there is the potential that if someone doesn't 'win' this year they are automatically considered for the 2027 Award instead.

The winning candidate will be invited to join the CIHT Scotland Dinner and be presented their Award at the time.

Confidentiality will apply to the process.

Press

A full suite of press and promotion will be undertaken by CIHT Scotland to celebrate the success of the successful candidate including via social media, CIHT website and the Dinner programme. The sponsor may also wish to promote the Award and the winner through their own mediums.

If you have any questions about this award, please contact scotland@ciht.org.uk.