

Draft 09/02/2026

CIHT Republic of Ireland Business Plan (2026)

Region	Republic of Ireland
Key Contact	John Fleming

As part of the Regional Working Agreement, CIHT Regions are asked to submit an Annual Business Plan. This should relate to the Institution's financial year (i.e. the calendar year).

The template for Regional Business Plans has been designed to ensure regional actions are aligned to the three strategic priorities set out in the [CIHT Strategic Plan 2022+](#). The CIHT's regions, nations and technical groups will be at the heart of delivering our strategy. The Annual Business Plan states the intention of the Region/Nation how they will support members for the next year within the framework of the Strategic Aims.

All plans should be forwarded to Regions@CIHT.org.uk

CIHT ROI Business Plan 2026

2026 Committee Officers

Chair – John Fleming, **Vice-Chair & National Topics / Policy Officer** – Vincent McCarthy, **Secretary** – Colm Kelly, **Treasurer / CIHT Learn Officer** – Matt Steele, **EDI Officer** – Sarah Togher, **Emerging Professional Officer** – Glenn Hingerty, **Communications / Membership Liaison Officer** - Ciara Gilroy, **Events Officer** – Jocelyn Mendoza, Suhas Hodala Sathyanarayana (HS)

Members currently without a specific role - None

Sub-Committees:

National Topics / Policy - Vincent McCarthy, Colm Kelly, **Others?**

Membership Forum - Ciara Gilroy, John Fleming, **Others?**

Events - Jocelyn Mendoza, Suhas HS, John Fleming, **Others?**

Emerging Professional (Qualifications, Presentations/Debating, including Students) – Glenn Hingerty, **Others?**

CIHT Learn – Matt Steele, Sarah Togher, **Others?**

Influence Road Safety –Matt Steele, Glenn Hingerty, Vincent McCarthy, Colm Kelly, John Fleming, **Others?**

Presidential Visit, Dinner, & Conference – John Fleming, Matt Steele, Vincent McCarthy, Ciara Gilroy, Jocelyn Mendoza, **Others?**

Potential Key Theme for 2026: Influence Road Safety in ROI, Seek to get Garda Road Traffic Collision Statistics made available for Transportation Project Planning and Road Safety Audit purposes. Target : Influence the reduction of road injuries and fatalities per National Safety Strategy

<https://www.rte.ie/news/primetime/2024/0411/1442869-how-a-lack-of-crash-data-is-hampering-irelands-road-safety-aims/>

CIHT ROI Business Plan 2026

Promote learning

Providing members with the skills, training and qualifications to be the workforce that our society, the environment and the economy need. We will:

- Encourage and support members to achieve recognised professional qualifications
- Demonstrate and promote the value of qualifications to professionals and employers
- Embed CPD (continuing professional development) as an essential requirement
- For our members at all stages in their career
- Provide mentoring and professional development opportunities to our members
- Develop and deliver a digital learning platform for members

Key Actions 2026	Target	Completion Date	Regional Lead	Comments	Status (R/A/G)
<p>Examine options for a Debate-format competition (possibly between University Eng/Transport Faculties, possibly including NI, or between Consultancies)</p> <p>– Presentation competition (sponsored event?)</p> <p><i>Possible Topics to be themed around debating the value of the Road Traffic Collision Statistics for transportation infrastructure project planning and road safety audits in the context of the National Safety Strategy</i></p>	<p>Provide an opportunity for Students and/or emerging professionals to do public speaking to enhance presentation skills.</p>	<p>Q4 2026 TBD</p> <p>(Could be run over a number of months across various venues)</p>	<p>Glenn Hingerty</p> <p>Emerging Professional Officer</p> <p>Sub-Committee</p> <p><i>Need to identify sub-committee members</i></p>	<p><i>Check with CIHT NI regarding collaboration</i></p>	
<p>Presentation on CTPP/CEng/FCIHT</p>	<p>Professional Qualifications Seminar/Panel Discussion (In person and hybrid) – Focused on CTPP (possibly with joint input from TPS), CEng, and FCIHT, through CIHT.</p> <p>Target : Promote career development and raise membership</p>	<p>Q3 2026 TBD</p>	<p>Glenn Hingerty</p> <p>Emerging Professional</p> <p>Sub-Committee</p> <p><i>Need to identify additional sub-committee members</i></p>	<p><i>Check with CIHT NI regarding collaboration</i></p>	

CIHT ROI Business Plan 2026

Actively promote the use of CIHT Learn as a tool to progress knowledge and development.	<p>Focus on two CIHT Learn Course events, CIHT Committee Members to promote the selected course to their networks via online platforms such as LinkedIn followed by an online discussion of local application in ROI (with Feedback to BW).</p> <p>TBD</p> <p>Target : Increased awareness of and use of CIHT Learn.</p>	Q1 & Q3 2026 TBD	<p>Matt Steele</p> <p>Sub-Committee</p> <p>Sarah Togher, <i>Others?</i></p>	Due to CIHT Learn having a UK focus we need a discussion to clarify differences for ROI Members around legislative frameworks, national standards, and to share local experiences and/or best practice.	
Additional comments					

CIHT ROI Business Plan 2026

Influence the future

Working with members, stakeholders and decision-makers to demonstrate the value of efficient transport infrastructure and services and to help improve all networks so that they are safe, sustainable, effective and able to meet the changing needs of society.

We will:

- Shape and contribute to transport policy across the UK and internationally
- Maintain and develop relationships with national, devolved and regional Governments, industry and the public
- Encourage research and debate on a long-term vision for sustainable and integrated transport infrastructure
- Identify and share good practice through exchange of knowledge and information
- Provide thought leadership on key highways and transportation issues

Key Actions 2026	Target	Completion Date	Regional Lead	Comments	Status (R/A/G)
Respond to National (Irish) consultations on traffic / transport / highways related policies	Target : Respond (as CIHT ROI) to a minimum of two National public consultations.	Ongoing	Vincent McCarthy National Topics/Policy Sub-Committee: Colm Kelly, <i>Others?</i>	Main elements of the CIHT response also to be issued as a press release.	
Influence Road Safety in ROI	Seek to get Garda Road Traffic Collision Statistics made available for Transportation Project Planning and Road Safety Audit purposes. Target : Influence the reduction of road injuries and fatalities per National Safety Strategy	Ongoing	Matt Steele National Topics/Policy Sub-Committee: Glenn Hingerty, Vincent McCarthy, Colm Kelly, John Fleming, <i>Others?</i>	<i>The Road Traffic Collision Statistics are no longer available due to GDPR – we need to help resolve this release of information for Transport Planning and road safety audit purposes</i>	

CIHT ROI Business Plan 2026

Annual presidential visit - Kate Carpenter Built around a Dinner Event And a Conference <i>With a focus on the Road Safety Theme (Kate Carpenter has strong Road Safety credentials)</i>	Maximise this opportunity to gain publicity and engagement with key regional stakeholders at the dinner / conference.	September 2026 TBD – Dinner and Conference	John Fleming Sub-Committee: Matt Steele, Vincent McCarthy, Ciara Gilroy, Jocelyn Mendoza, Sarah Gilroy, <i>Others?</i>	<i>Major fundraising event of the year</i>	
Additional comments					

CIHT ROI Business Plan 2026

Promote the value of membership

Recruiting new members and retain existing ones through a reputation for excellence and a range of attractive membership services.

We will:

- Help shape a long-term vision for the profession that will equip it to attract, retain and develop diverse talent
- Provide equitable services and support to members wherever they are located
- Build on our provision of international, national and regional high-quality, accessible events, seminars and networking opportunities
- Launch a comprehensive membership strategy to achieve sustainable growth across all grades, diversify our membership profile and meet the future needs of the sector
- Have a membership and governance structure and composition that is more representative of the society we serve and suitable for a modern professional body

Key Actions 2026	Target	Completion Date	Regional Lead	Comments	Status (R/A/G)
Organise events as per Promote learning, and Debates Competition and the attached proposed annual activity calendar	Target : Increase the percentage of CIHT ROI members that feel they are getting value from their membership.	Ongoing	Jocelyn Mendoza Suhas HS Events Subcommittee John Fleming, <i>Others?</i>		
Organise Quarterly Membership Forum to get feedback from Membership on the work of the ROI Committee	Target : Increase the involvement of CIHT ROI members to contribute to the work of the Committee.	Quarterly (except summer period)	Ciara Gilroy Communications / Membership Liaison Sub-committee John Fleming, <i>Others?</i>		
Update and maintain the CIHT ROI website page ensuring information is kept up to date	Target : Provide accurate contacts and events information to local members.	Ongoing 2026	Ciara Gilroy Communications / Membership Liaison		

CIHT ROI Business Plan 2026

Promote CIHT and CIHT related activities using social media.	Promote all CIHT ROI events and relevant National policy/technical guidance changes on the Linkedin page. Target : At least one relevant post per quarter.	Ongoing	Ciara Gilroy Communications / Membership Liaison		
Additional comments					

CIHT ROI Business Plan 2026

Enabling achievement of CIHT Regional Operations Taking action to enable financial management and good governance of the Region					
Key Actions 2026	Target	Completion Date	Regional Lead	Comments	Status (R/A/G)
Ensure effective financial performance	Assist in managing the transition to online banking. Set an Annual Budget. Aim to maintain a positive annual financial position or at least break-even through a mix of free sponsored and charged events. Monitor financial performance at each committee meeting. Provide information as necessary (in a timely manner) to BW (e.g. for annual audited accounts).	Ongoing activity	Matt Steele Treasurer	Target completion of the transition from AIB to CIHT Euro-Account by February	
Continue to promote Good Governance in-line with the International Groups Guidelines	AGM early Dec 2026 Organise a minimum four committee meetings per year with minutes circulated to all committee members, general membership, and provided to BW. BW (Regional Officer) to be invited to committee meetings as an observer.	Ongoing	Colm Kelly Secretary	Incorporate December AGM in the ToRs	
Additional comments 					

CIHT ROI Business Plan 2026

CIHT launched its [EDI Strategy](#) in 2022. CIHT aims to harness its position as a strategic influencer and leader in the highways, transport infrastructure and services sector to shift the dial significantly on Equality, Diversity and Inclusion (EDI).

EDI strategic priorities (include at least one EDI target in the annual business plan)

- Embed EDI as integral to the vision and mission of CIHT through encouraging wider member participation in all aspects of governance and ensuring there are no barriers to membership and professional education.
- Become recognised as the EDI leader in the sector, influencing culture, behaviour and EDI best practice with regard to inclusive design and placemaking.
- Use diverse role models and best practice examples to change the perception of the sector and support an increase in representation across all areas of diversity.
- Improve and increase inclusive EDI education opportunities through CIHT, in addition to ensuring inclusivity of skillsets for the future.
- Drive impact across the industry through facilitating collaboration with key partners, peers and SMEs to support sector-wide EDI progress

Key Actions 2026	Target	Completion Date	Regional Lead	Comments	Status (R/A/G)
<p>Ensure all events consider and embrace EDI</p> <p>Possible EDI-focused event – CIHT Learn or Event?</p> <p>Ensure that the Conference Theme incorporates a 'road safety for all' EDI focus</p>	<p>Target : All events to use accessible venues. Consideration given by CIHT ROI Committee to diversity of speakers.</p>	<p>Ongoing</p>	<p>Sarah Togher</p> <p>EDI</p> <p>All Committee</p>		

Additional comments

CIHT ROI Business Plan 2026

Proposed annual activity calendar

Month	Planned activity
January	Draft ROI CIHT Business Plan 2026, and seek more Committee Officers
February	Finalise Draft ROI CIHT Business Plan 2026
March	<p><u>03 March (Tuesday) Membership Forum</u> session (online, lunchtime 01:00 to 02:00) with General Membership regarding the ROI CIHT Business Plan 2026</p> <p><u>11 March (Wednesday) Dublin Bus Innovation</u> presentation by Dr John McCarthy, Director of Innovation and Technical Services, Dublin Bus (online, lunchtime 01:00 to 02:00)</p>
April	<p>Support the Regional SoRSA Conference in Athlone on 23 April</p> <p>and/or</p> <p>Possible Event (online or in-person)?</p>
May	<p>Possible Joint event with CIHT Northern Ireland – TBD</p> <p>and/or</p> <p>Possible Event (online or in-person)?</p> <p>Membership Forum session (online) with General Membership</p>
June	<p>Discussion session (online) based on CIHT Learn topic</p> <p>and/or</p> <p>Possible Event (online or in-person)?</p>

CIHT ROI Business Plan 2026

July	
August	
September	Annual Presidential Visit – In person dinner and conference – subject to confirmation
October	<p>Professional Qualifications Seminar (In person and hybrid) – Focused on CTPP, CEng, and FCiHT, through CIHT - TBD <i>(Possible joint event with CIHT NI -TBD)</i></p> <p>and/or</p> <p>Possible Event (online or in-person)?</p> <p>Membership Forum session (online) with General Membership</p>
November	CIHT Student and/or Emerging Professionals Event – Examine options for a Debate-format competition (possibly between University Eng/Transport Faculties, including NI, or between Consultancies) - TBD
December	<p>Pre-Christmas Event – Followed by social) – TBD</p> <p>Annual General Meeting</p>

CIHT ROI Business Plan 2026

Month	Record of activity
January	<p>07 January - Bank Forms mailed to AIB</p> <p>08 January - CIHT ROI Committee End-of-Year Financial Report sent to CIHT HQ</p> <p>14 January - CIHT ROI Committee Meeting</p> <p>28 January – GAIST Event in Dublin</p>
February	<p>02 February – CIHT Regional Officers Event</p> <p>04 February – CIHT NI Professional Qualifications Event</p> <p>05 February – CIHT ROI Committee Meeting</p> <p>10 February – CIHT ROI meeting with Anne Shaw, NTA</p> <p>24 February – CIHT Regional EDI Event</p> <p>25 February – CIHT Council</p>
March	<p>03 March – CIHT ROI Membership Forum</p> <p>05 March – CIHT NI Annual Dinner</p> <p>11 March – CIHT ROI Dublin Bus Innovation presentation</p>
April	23 April - Regional SoRSA Conference in Athlone
May	
June	
July	
August	
September	Presidential Visit – Conference and Dinner – subject to confirmation
October	
November	
December	