

CIHT Scotland
**ANNUAL
DINNER**

20
26

★
Radisson Blu Hotel Glasgow
Thursday 1st October 2026



With thanks to our sponsors



CHAIR'S WELCOME

It is my great pleasure to welcome you to the 2026 Chartered Institution of Highways and Transportation (CIHT) Scotland Annual Dinner and Awards.

I am delighted to welcome our sponsors and distinguished guests, whose continued support is greatly valued and helps make this event possible. I hope you enjoy the evening and join us in recognising the outstanding accomplishments, talent and contribution of CIHT members across Scotland during the Awards Ceremony. Thank you for being part of this special occasion and I wish you an enjoyable and memorable evening.



Ravi Grandhi

Chair, CIHT Scotland

Top Table

Ravi Grandhi

Chair, CIHT Scotland

Kate Carpenter

President, CIHT

Sue Percy CBE

Chief Executive, CIHT

Alison Irvine

Chief Executive, Transport Scotland

Grace Smith

Chair, CIHT North East & Cumbria

Stephen Bradshaw

Vice Chair, CIHT Northern Ireland

Ellen Halkon

Chair, Institution of Civil Engineers

John Barrell

SoRSA

Jamie Smith

Scotland Rep, Transport Planning Society

Graham Drummond

Chair, Institute of Highways Engineers

VIP Table

Scott Grant

Vice Chair, CIHT Scotland

Mairi Joyce

CIHT Scotland Representative

Hugh Gillies OBE

Transport Scotland

Fiona Brown

Transport Scotland

Harjinder Gharyal

Glasgow City Council

Barry Lennie

AtkinsRealis

Andy Salotti

Clearview Intelligence

Gordon Scott

Mott MacDonald

Mark Johnston

Stantec

Claire Cloherty

Tracsis

Chris Wheeler

Waterman Aspen

Thank you to our sponsors and esteemed guests



About the Committee

CIHT SCOTLAND

The CIHT Scotland Committee exists to support members in their career development, to highlight and share best practice in transport planning and engineering in Scotland, and to offer networking opportunities.

The Committee organises regular networking opportunities, including lectures and seminars covering contemporary issues, projects and policies of relevance or interest to the industry. Attendance at such events is recognised with CPD certification, essential for the achievement and maintenance of professional qualifications.

In addition, the Committee contributes to consultations via our Scottish Policy Forum (SPF), engages with universities in support of the next generation of transport professionals, and hosts the Annual Dinner. We also engage at a national level with CIHT Council for the benefit of all members.

The Committee currently comprises of 22 volunteers who generously give their time for the benefit of members.

Across the year, the Committee meets six times to manage the delivery of the actions within our Business Plan. We are responsible for managing our own budget with our primary source of income the Annual Dinner.

New faces are always welcome to join the Committee or if you wish to help with a specific task that would be excellent.

To join CIHT, scan below.



CIHT Scotland Committee Members

Ravi Grandhi

Chair

Scott Grant

Vice Chair - Scottish Highways and Transportation Heritage Register Officer

Stacey Monteith-Skelton

Honorary Secretary

Kyle McKinnon

Honorary Treasurer

Christopher Russell

Recruitment Officer

Jack McNally

Communications and Web Officer

Giorgia Bow

Equality, Diversity & Inclusion (EDI) Officer

Neil Johnstone

Scottish Policy Forum (SPF) Officer

Alan Crockett

Committee Member

Kevin Argue

Committee Member

Malcolm Matheson

Committee Member

Mairi Joyce

Committee Member

Nicola Blaney

Committee Member

Praveen Nagarapu

Committee Member

Jon Usher

Committee Member

George Fiddes

Committee Member

Elaine Penny

Committee Member

Thomas Foster

Committee Member

Stuart Turnbull

Committee Member

Gordon Scott

Committee Member

Sophie Mackenzie

Committee Member

Stephen Cragg

Ex-officio Member

Thank you to the following CIHT Scotland Committee members, forming the Dinner Organisation Group, who have worked hard to ensure tonight is a success.

Ravi Grandhi

Mairi Joyce

Jack McNally

Stuart Turnbull

Kyle McKinnon

Thomas Foster

Gordon Scott

Gina Gabor

Giorgia Bow

PROGRAMME

18.00 VIP Drinks Reception

18.30 Drinks Reception

19.00 Welcome from CIHT Scotland Chair, Ravi Grandhi

19.10 Dinner

20.30 Interval - Charity Collection for Lymphoma Action

21.00 Welcome from CIHT President, Kate Carpenter

21.10 Presentation of CIHT Scotland Awards

- Emerging Professional of the Year, sponsored by AtkinsRealis
 - Unsung Hero, sponsored by Tracsis
 - Local Transport Project of the Year, sponsored by Stantec
 - National Transport Project of the Year, sponsored by Waterman Aspen
 - Community Benefits Award, sponsored by Mott MacDonald
 - Career Achievement Award, sponsored by Clearview Intelligence
-

21.40 Prize Draw - Raffle Prize Winners Announced

21.50 Closing Remarks

21.55 Live cultural dance performance by Aishwarya Patil

22.05 Live After Dinner performance by Talking About Ray (Acoustic)

00.45 Last Orders / Carriages

Photo Credit: CIHT Scotland Member Tom Starkey



RAFFLE PRIZE DRAW

Golf for four at East Course at Dalmahoy Hotel & Country Club

Enjoy a round on the prestigious Championship East Course at Dalmahoy Hotel & Country Club. Valid for up to four players and including two complimentary buggies, this prize offers the perfect opportunity to experience one of Scotland's finest parkland golf courses in spectacular surroundings.

Prize kindly sponsored by



Radisson Blu

Enjoy a meal for two at the Radisson Blu's Grahamston Restaurant. With a modern interpretation of classic Scottish fare, the Grahamston Kitchen offers sumptuous dishes using locally sourced ingredients.

Prize kindly sponsored by



Raasay Gin

Crafted at Scotland's award-winning Isle of Raasay Distillery, this distinctive Scottish gin is inspired by the island's rich natural landscape and carefully selected botanicals. A perfect prize for gin enthusiasts, offering the opportunity to enjoy a premium spirit that captures the character and flavour of one of Scotland's most beautiful islands.

Prize kindly sponsored by



Virgin Experience Days voucher

From unforgettable dining experiences and relaxing spa days to exciting adventures and unique days out, this Virgin Experience Days voucher allows the lucky winner to choose an experience they'll truly enjoy. With a wide range of options available across the UK, it's a prize that promises lasting memories.

Prize kindly sponsored by





Golf for four at East Course at Dalmahoy Hotel and Country Club

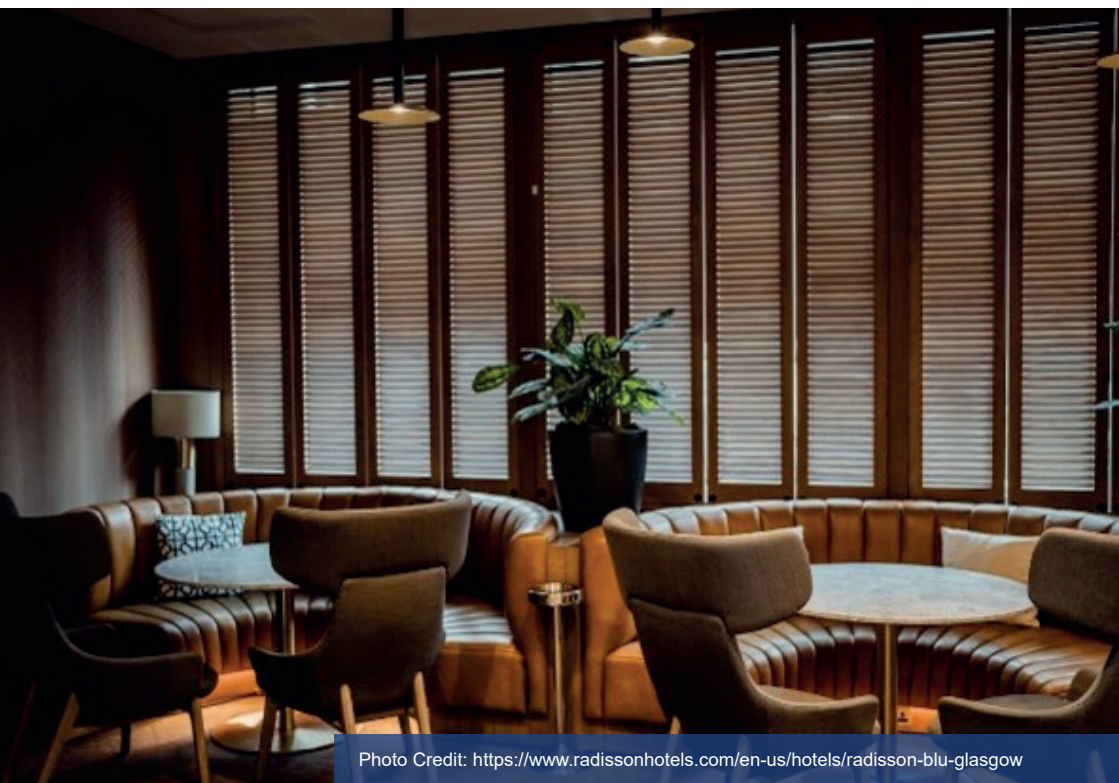


Photo Credit: <https://www.radissonhotels.com/en-us/hotels/radisson-blu-glasgow>

Charity Recipient

LYMPHOMA ACTION

We are delighted to have your support as part of tonight's CIHT Scotland Annual Dinner.

By choosing to support Lymphoma Action, you are helping to make a real difference to the lives of people affected by lymphoma, the UK's most common blood cancer. Every day, around 50 people receive a lymphoma diagnosis, and many face uncertainty, isolation and the challenges of navigating complex treatment journeys.

Lymphoma Action is the UK's leading lymphoma charity, providing trusted information, practical support and a strong community for people living with and beyond lymphoma, as well as their families and carers.

Through its helpline, peer support services, support groups and expert resources, the charity helps people feel informed, supported and confident at every stage of their journey.

Your generosity this evening will help Lymphoma Action continue to expand its reach, ensuring that more people affected by lymphoma receive the support, treatment and care they need, when they need it most.



To access website, scan below:





Sponsored by AtkinsRéalis

EMERGING PROFESSIONAL OF THE YEAR 2026

The aim of the EP of the Year Award is to celebrate individual excellence in Transport Planning and / or Civil Engineering within Scotlands highways and transportation sector.

The EP of the Year 2026 Award is sponsored by AtkinsRealis. The runner up will receive a £50 gift voucher and the winner awarded a £100 gift voucher.

The 2026 finalists for the EP of the Year are:

Emerging Professional Finalists

Sasha Liwicki
Jacobs

Erin Cameron
AtkinsRealis

"We are proud to be sponsoring the Emerging Professional of the Year Award 2026. These are individuals who have made a true difference to their organisation, the projects they contribute to and the wider highways and transportation industry."

– AtkinsRéalis





Sponsored by Tracsis

UNsung HERO OF THE YEAR 2026

“Malcolm Hall is the quiet force behind some of Glasgow’s most complex active travel improvements. Through Connecting Woodside and Charing Cross, he has combined technical expertise, safety-focused design and strong partnership working to deliver lasting benefits for walking, wheeling and cycling, while generously supporting colleagues with practical advice and mentoring.”

Tracsis are proud to be the first sponsor of the new Unsung Hero of the Year award, recognising individuals working in or around the highways and transportation sector whose contribution is vital, but rarely visible. It is for people who go beyond their role to support colleagues, projects, communities or the profession.

The award is designed to recognise and celebrate the practitioners, technicians, support staff, volunteers and frontline professionals whose efforts are often overlooked by conventional project or scheme based awards.

– Tracsis

Unsung Hero of the Year

Malcolm Hall

Glasgow City Council

*Unsung Hero of the Year Award
2026 kindly sponsored by*



Sponsored by Stantec

LOCAL TRANSPORT PROJECT OF THE YEAR 2026

The CIHT Scotland Local Transport Project of the Year Award recognises a local transport project, strategy, policy or behaviour change initiative that aligns strongly with CIHT's values – Professional, Inclusive, Collaborative and Progressive.

East Airdrie Link Road - The East Airdrie Link Road showcases infrastructure excellence through low-carbon design, environmental leadership and community-led decision making.

Glasgow 20mph – The implementation scheme introduces 20mph limits on approximately 3,800 streets, with the aim of reducing collisions and creating calmer, safer streets across Glasgow.

Glasgow Cycle Hire Scheme – Glasgow's Cycle Hire Scheme has delivered over 1 million journeys in less than 8 months. The scheme has widened transport choice, strengthened communities and supported the transition to Net Zero.

Cowcaddens Road – The project has transformed a heavily traffic-dominated route, into a safer, greener and more

"Stantec are proud to continue the support and sponsor the Local Transport Project of the Year Award, recognising innovative projects that serve to transform our local communities and provide as inspirational case studies for our industry"

Stantec

welcoming place, while maintaining essential vehicle access. It has introduced improved active travel, public realm and community benefits.

North Bridge Refurb – The North Bridge Refurbishment has brought together heritage conservation, digital innovation and whole-life thinking. Delivered over eight years this historic infrastructure project has modernised and future-proofed a nationally significant asset.

Culbokie Active Travel Project - Transformed travel in a rural Highland community, making everyday journeys safer, more accessible and more sustainable. Delivered through strong collaboration, the project promotes walking, wheeling and cycling while enhancing community wellbeing and transport independence.

Good luck to all of our award entrants!

*Local Transport Project of the Year
2026 kindly sponsored by*





Sponsored by Waterman Aspen

NATIONAL TRANSPORT PROJECT OF THE YEAR 2026

“Waterman Aspen is proud to sponsor this Award - it recognizes projects that embody commitment to professionalism, innovation, and positive impact on people, places, and the environment on a national level”

– Tim Kershaw,
Waterman Aspen

The CIHT Scotland National Transport Project of the Year Award recognises a national transport project, strategy, policy or behaviour change initiative that aligns strongly with CIHT’s values – Professional, Inclusive, Collaborative and Progressive.

**Good luck to all of
our award entrants!**

*National Transport Project of the
Year 2026 kindly sponsored by*



Sponsored by Mott MacDonald

COMMUNITY BENEFITS AWARD OF THE YEAR 2026

A83 Rest and Be Thankful School Engagement - Its innovative STEM programme has inspired rural pupils, strengthened school-industry partnerships, and created a legacy of skills, aspiration, resilience and opportunity for future generations.

Aberdeen Rapid Transit OBC – Stantec delivered 15 interactive STEM sessions across six schools exploring how transport planning shapes communities, sustainable transport, and inclusive design.

Amey NMC South West and The Yard Glasgow – A £1,250 community fund donation that transformed into delivering accessibility, drainage, lighting and infrastructure improvements, creating lasting community benefit.

North Ayrshire Employability and Community Programme - Amey NMC South West supported 30 young people, with 11 progressing into hands on work experience, while creating an accessible community garden.

Revitalising Reidvale Community Park - Amey NMC South West and partners transformed a space closed for years, reopening areas inaccessible for over 20 years. The park returned to use within days.

“Mott MacDonald is proud to sponsor this Award, recognising projects that create a lasting legacy and deliver meaningful social, environmental and economic benefits for local communities. This award celebrates collaboration, innovation and a commitment to improving people’s lives.”

Mott MacDonald

Inspiring the Next Generation in Transport Infrastructure – 70 young people participated in an immersive partnership with DYW Glasgow which targeted female engagement, practical learning, technology, industry role models and supply chain social value.

Street re-design school sessions - Jacobs have planned and delivered eight street re-designs. These sessions have encouraged students to think about different street users, safer streets, and Transport Planning as a career.

*CBA of the Year Award 2026
kindly sponsored by*



Sponsored by Clearview Intelligence

CIHT SCOTLAND CAREER ACHIEVEMENT AWARD 2026

Winner

Alison Irvine



CIHT Scotland Career Achievement Award 2026 kindly sponsored by



Clearview
Intelligence

*The CIHT Scotland
Career Achievement
Award will be presented
by Andy Salotti*



With approximately 35 years' experience in Scotland's transport sector, Alison Irvine has made an exceptional and sustained contribution through strategic leadership, public service and commitment to the profession. Beginning her career with Babbie in 1990, she progressed to Principal Engineer before joining AECOM in 2003 with a focus on development planning, and leaving as Regional Director in 2008 to join Transport Scotland.

Also in 2008, she became the first female Chair of the former CIHT Central and Southern Scotland Branch, demonstrating the leadership and inclusive approach that have characterised her career.

Beginning in Transport Scotland as a Senior Transport Planner, she subsequently led technical analysis, strategic transport planning and was instrumental in a new Directorate, Transport Strategy and Analysis, which she led.

She was the architect of the second National Transport Strategy, led the Transport (Scotland) Bill 2019 and directed the second Strategic Transport Projects Review.

She has led transport's contribution to Scotland's Climate Change Plan, economic strategy and Child Poverty Delivery Plan, influencing policy and investment decisions worth billions of pounds across road, rail, ferry and active travel programmes.

Her leadership has been particularly significant during periods of exceptional national challenge. Beginning with her first on-call shift for Transport Scotland, on the evening of the Clutha incident in Glasgow, Alison's competence and leadership through crisis has shone through. Alison guided the strategic transport response to COVID-19 and EU Exit, supporting Ministers through complex policy and delivery decisions. During her "secondment" away from Transport as Head of the Scottish Cabinet Secretariat, she played a leading role in activating the Scottish Government's arrangements following the death of Queen Elizabeth II in 2022.

Alison returned to Transport Scotland as Chief Executive in March 2023 and has continued to demonstrate exceptional leadership,

both within Transport Scotland and across the wider Scottish Government and public sector. While leading within a challenging environment of ambitious change, limited resources and complex delivery pressures, Alison has maintained a clear and enduring commitment to the positive impact transport can have on society and to the safety of the travelling public.

A Fellow of CIHT and Chartered Engineer, Alison continues to serve the profession as a regular speaker, mentor and highly visible role model. She champions women in engineering, inclusive workplaces and the development of future professionals, while contributing to Heriot-Watt University's Civil Engineering Strategic Advisory Board and judging the Scottish Transport Awards. Alison's career combines technical excellence, strategic vision and dedicated public service, leaving an enduring legacy for transport in Scotland.



AISHWARYA PATIL

Aishwarya is a classically trained Bharatanatyam dancer with over two decades of dedication to Indian classical dance, cultural engagement and heritage promotion.

Having completed her Arangetram and a rigorous nine-year dance education programme, she brings extensive experience in performing, teaching and curating dance programmes across India and Scotland.

Passionate about fostering intercultural dialogue and preserving traditional art forms, Aishwarya actively facilitates workshops, curates cultural festivals and represents Indian dance on international platforms.

Her work emphasises inclusive community engagement, research-informed practice and contemporary outreach, making classical dance accessible to diverse audiences.

TALKING ABOUT RAY

Sarah has been playing for almost 10 years and is part of the new band “Talking About Ray” where Sarah is the singer/guitarist.

She has recorded and released 19 singles and a 6 track EP. She has been championed by BBC Introducing Scotland, Amazing Radio, The Scotsman, The Sun, numerous Spotify editorial playlists and reached 24 in the iTunes Rock Charts.

She has been a featured artist by the likes of Wigwam Radio, The Weekender Mag, Jim Gellatly, Shell Zenner and Charlie Ashcroft on Amazing Radio and featured on BBC Scotland’s Introducing Popped Out Playlist.

Live, she has toured across the UK relentlessly and performed at festivals including Party At The Palace, Belladrum Tartan Heart Festival, Vibration Festival, Eden Festival, ButeFest and Rewind Festival. She has also supported artists such as Red Rum Club, BMX Bandits, Vistas, Vintage Caravan Club and Reverend & The Makers.

Talking About Ray have released 6 Singles with their new track “Never been happier than here” released on the 30th of September 2026.

As well as being in an original band, Sarah’s musicianship and ear for a good singsong of classics is undeniable with her well established acoustic covers set.

Influenced by the likes of Wolf Alice, KT Tunstall and Blondie.



Further Recognitions

PROFESSIONAL QUALIFICATIONS

We are delighted to congratulate the following individuals who have obtained professional qualification in the last year.

**Chartered Transport
Planning Professional
(CTPP)**

Emily Ingham

Neil Rose

Further Recognitions

PROFESSIONAL QUALIFICATIONS

Chartered Engineer (CEng)

Mark Henderson

Rachel Maley

**Incorporated Engineer
(IEng)**

Daniel Faulkner

April Morrison

Calum Gallagher

Gary Haldane

Sam Rintoul

Rian Marchi

**Engineering Technician
(EngTech)**

Adeel Ahmed

CIHT Scotland Annual Dinner

NOTE OF THANKS

I would like to take this opportunity to extend my sincere thanks to all of you for attending this evening's Dinner.

I would like to express my gratitude to our sponsors and the dedicated members of the CIHT Scotland Committee - in particular, the Dinner Sub-Committee, whose tireless efforts have been instrumental in making this evening possible.

Thank you to Aishwarya, Talking About Ray for the entertainment, Andy and Clarke for the photography, Sean for the videography and Bob as Master of Ceremonies.

Thank you to my employer, Transport Scotland, for all the support.

Wishing you all a safe and pleasant journey home.

Ravi

With thanks to organisations attending tonight:

AECOM

AtkinsRealis

BEAR Scotland

Clearview Intelligence

Grant Wilson Consultancy

Jacobs

JH Civil Engineering

Mott MacDonald

Stantec

Sweco

Tetra Tech

Tracsis

Transport Scotland

Waterman Aspen

WSP





Programme designed & printed by

