



Awards

Equality, Diversity and Inclusion Award 2026

This Award is open to CIHT Members including employers or individuals that have implemented (or been involved in) an EDI (Equality, Diversity, Inclusion) initiative of merit within the West Midlands and establishing themselves as a positive role model for the industry. Owners, clients or direct stakeholders, working in highways or transportation in a public, private or voluntary capacity in the West Midlands region can nominate themselves or be nominated.

Maximum marks attainable for each of the criteria noted in brackets.

Judging Criteria for the award:

The overall judging will consider how the EDI initiative has been implemented, what steps have been done in its creation and the measures used to monitor progress, including;

- Addressing of the EDI initiative (30)
- Stakeholder engagement (25)
- Clarity on aims & objectives (15)
- Lessons learnt (15)
- Longevity (15)

The EDI initiative should have made a positive contribution to the organisation, industry and society. The judges will also be looking for how well the initiative(s) have been embedded in the organisation and evidence of culture change.

How to enter: To enter this award please provide the following and return [here](#).

- Nominee's full name
- Nominee's email address
- Nominee's membership number
- Number of years in highways or transportation
- Current job title and employer
- Nominator's name (if applicable)
- Nominator's email address (if applicable)
- Supporting statements – 1,000 words maximum.

Please ensure that you have read the submission information before submitting your entry. **The deadline for entries is 23:59 on Monday 9th March 2026.**

Judging will commence in April 2026, and shortlisted entries will be notified. Winners will be announced at the WM CIHT Awards Dinner at the Burlington Hotel, Birmingham on the evening of **Thursday 7 May 2026** and details published through a variety of media platforms.