

CIHT Yorkshire and the Humber Award

for

Apprentice of the Year 2025

This award recognises an apprentice or technician who is a high achiever in our industry. The judges are looking for the person that has best demonstrated a positive impact in the field of highways or transportation in the Yorkshire and the Humber region and who is making an exceptional contribution to their workplace. The aim of the Award is to celebrate individual excellence in transportation planning and/or civil engineering within the highways or transportation sector.

Criteria for the award

- **Commitment:** applicants need to demonstrate their commitment to personal development and progression and to the industry.
- **Contribution:** applicants need to show they have made an outstanding contribution to their workplace – in particular, areas or projects where they have exceeded expectations and made a positive impact on their business or a project. For example on sustainability, inclusivity, equality, innovation, safety and diversity. Particular credit will be given to those applicants whose work has contributed and supported the delivery of a decarbonised transport system.
- **Success:** applicants need to demonstrate inspirational levels of achievement and attainment, and that they have made an impact on their organisation or their role in any project and making reference to any attributes you display that point to future leadership and success.

Eligibility

Individual applications as well as nominations from organisations are welcome. Recognising the importance of the relationship between employer and trainee, individual applications will be expected to be endorsed by their respective organisations.

The term “apprentice” for this award could mean “trainee technician” or anyone engaged in an apprenticeship qualification. The nominee or applicant must:

- Be in full time employment in the highways or transportation sector within the Yorkshire and the Humber Region;
- Be working on day or block release, or have completed it within the last 12 months;

- Be working towards professional registration;
- Must be a member of CIHT: <https://www.ciht.org.uk/become-a-member/ciht-membership-for-individuals/> (NB – apprentice membership is free)
- Have less than 5 years' experience in the highways or transportation sector.

Judging

An independent panel of judges will seek evidence of excellence in the criteria and determine which nomination to support for the Apprentice of the Year Award.

Entries failing to meet the specified criteria or which are not submitted in the requested format will not be considered.

Entries & Submissions

The entry should take the form of a maximum 1,000 word submission or a 3 minute video stating details of the entrant in accordance with the above criteria.

The submission should be made electronically by **Friday 29th August 2025** and the winner will be determined at a meeting of the Yorkshire & The Humber Region Awards Sub-Committee.

Please submit your entries using the online form: <https://www.ciht.org.uk/about-us/uk-nations-regions/yorkshire-the-humber/awards/>

Award

The winner will be announced at the Yorkshire & the Humber Region Awards Dinner on **Wednesday 19th November 2025** at the Marriot Hotel, Leeds City Centre.

The winning entry will be awarded a certificate and an award trophy. The winner of the award will have details published on the CIHT website and newsletter.

Contact us

If you have any questions, you can contact yorkshireandthehumber@ciht.org.uk

Submission Information

Deadline for entry: Friday 29th August 2025

To submit an entry for the awards, [complete the online entry form](#) including a maximum 1,000 word submission.

Submission of entries

1. Entry is free.
2. Submissions must include a completed [entry form](#). If you are entering more than one award, please complete a separate entry form for each award.
3. Submissions must clearly explain how the entry meets the criteria specified. Entries will be accepted in either written or video format
 - a. Written entries are limited to 1,000 words only. Submissions will be accepted over this length but will be judged on first 1,000 words. The entry document should be in PDF format, submitted with the official entry form.
 - b. Alternatively, video entries should be a maximum of 3-minutes long. Submissions will be accepted over this length but will be judged on first 3 minutes. The video should be submitted with the official entry form.
4. Entries must include a 150-word single paragraph summary outline and photograph of the nominated person which may be included in a tabletop booklet or PowerPoint presentation on the night of the awards.
5. All entries are to be submitted electronically.
6. Entries may be accompanied by supporting material (e.g. commendations, press releases) in electronic format, but these will be viewed at the judge's discretion.
7. Judges must be allowed reasonable access to request further information or interview the entrant, if appropriate

Submission Material

8. All material submitted will be treated as available for publication in awards-related articles within press releases and promotional materials developed for the Awards, unless otherwise copyright protected.
9. We regret that we cannot return any materials submitted.